



David Ofwono, Director

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CAPABILITIES STATEMENT

First On Compliance is a California based, minority and veteran owned small business providing a full range of up to date emergency response, safety training and consulting services. Registered with Central Contractor Registration, ORCA, and is Accredited with the Better Business Bureau. we can assist any organization that is required to follow OSHA, NFPA, CFR, DOD, DHS, and State, local and organizational regulatory requirements.

You can rely upon us to be up to date on all of the most recent changes in the regulatory environment. We provide high quality Emergency Response and Safety services with the highest ethical standards, honesty and professionalism. We stand behind all of our work with a 100% satisfaction guarantee.

Emergency Response Training

NFPA and California State Certified HazMat classes and custom training courses:

1. HazMat Emergency Response
 - First Responder Awareness (FRA)
 - First Responder Operations (FRO)
 - First Responder Operations (FRO) decontamination
 - Private Industry (HMIT)
 - Incident Commander (IC)
 - Incident Commander (IC) for Nuclear, Biological and Chemical Agents
 - Weapons of Mass Destruction (WMD)
 - Crime Scene Preservation and Evidence Collection
 - Crime Scene Management
 - Weapons of Mass Destruction
2. HazMat Technician/Specialist 1C THROUGH 1G
3. Canine Decontamination

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4. FRO Decontamination
5. FRA / FRO Nuclear Biological and Chemical Agents (NBC)
6. Hospital Emergency Response
7. Hazardous Waste General Site Worker – Formerly, Hazwoper

Safety Training

1. Employee Health and Safety Training
2. Laboratory Safety
3. Injury and illness Prevention
4. Hazard recognition and assessment, (chemical, physical, biological, ergonomic)
5. Lockout / Tag out
6. Confined space
7. Ladder safety
8. Back injury prevention
9. Personal Protective Equipment
10. Respiratory Protection
11. Lead
12. Asbestos
13. Hazardous Materials Handling, Storage and Disposal,
14. First Aid / CPR / AED
15. First aid for the Professional Rescuer
16. Blood Borne pathogen
17. Fall protection
18. Mobile and Overhead cranes
19. Industrial Powered Equipment:
 - Scissor Lifts
 - Boom Lifts
 - Articulating boom lifts
 - Man Lifts
 - Backhoes
 - Bull dozers
 - Excavators
 - Skid Steer equipment

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Emergency Management

Conduct analyses of plans and emergency preparedness programs to ensure compliance with:

1. The National Incident Management System (NIMS)
2. The National Response Framework (NRF)
3. Local, state and national emergency preparedness and management standards.
4. Updating or development of training programs providing:
5. HazMat
6. Incident Command System ICS
7. National Incident Management System (NIMS)
8. Standard Emergency Management System (SEMS)
9. Homeland Security Exercise and Evaluation Program (HSEEP)
10. Continuity of Operations Plan (COOP, better known as "recovery" in Industry) training
11. Design, facilitation and evaluation of Drills, Tabletop, Functional and Full-scale exercises.
12. Hazardous Materials Business Plans
13. Personal Emergency Preparedness

Experience

David Ofwono, is the founder and Director of First On Compliance, has over 20 years experience in Environmental Health and Safety and is a California Specialized Training Institute (CSTI) Certified Hazmat Outreach Instructor. Since 1995 he has held California State Instructor certifications for the following classes:

First Responder Awareness / Operations, General Site Worker (formerly Hazwoper), Industry Technician, First Responder Operations Decontamination, First Responder Operations Nuclear, Biological and Chemical Terrorism, Incident Commander, Incident Commander Weapons of Mass Destruction, Technician / Specialist 1C, Technician / Specialist 1D, Technician / Specialist 1F, Technician/Specialist 1G

Additional Licenses and certifications include:

Department of Homeland Security Certified Instructor, (ODP), FEMA Certified Instructor, Certified Forklift Instructor, certified Powered Aerial Lifting Devices Instructor, Certified American Red Cross, American Heart Association, Medic First Aid & ASHI Instructor, Confined Space Rescue Operations, Rescue Systems I & II, Respiratory Protection Program Administrator, Completion of Emergency Management Professional Development Series, FEMA Trainer certification Continuity of Operations (COOP) Program Manager, Web EOC, RIMS, E Team, GIS systems, CAMEO, Handar weather stations, weather packs, Porta count, RAPID, Guardian, Tomes, CABO ES, Hazcat chemical identification system, Gastech, Industrial Scientific and MSA Combustible Gas Indicators, Sensidyne Gas Detector Tubes, Foxboro PID/FID, ADP 2000, and many more.

AFFILIATIONS

Professional Organizations:
Member California Emergency Services Association (CESA)
Member California Emergency Managers Association (EMA)
Member International Association of Emergency Managers

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Member Black Emergency Managers Association
Member Bay Area Environmental Safety Group
Member American Society of Safety Engineers
Member Business Recovery Managers Association
California Urban Search and Rescue California Task Force 3, Menlo Park, CA. Hazardous Materials Specialist, 2000 – Present
Instructor, Emergency Management and Response. Mission College, Santa Clara CA.

David maintains his credentials and currency as an Instructor by attending California Specialized Training Institute refresher classes, training with California Task Force Three, attending DHS courses and attending annual seminars, conferences and workshops hosted by the professional Organizations he maintains membership in.

Robert Clark, is an Associate of First On Compliance with twenty progressive years of service in Fire, Medical, Rescue, Environmental, Health, Safety, Hazardous Materials, Response and Safety Training. Additional experience includes vehicle rescue, cliff rescue, fire fighting tactics and fire engineering. Proficient in a multitude of environmental, health and safety disciplines including regulatory framework for OSHA, EPA and DTSC. His training curriculum includes:

Hazardous materials, hazard communication, Fall Protection, Lockout/Tagout, mobile and overhead cranes, industrial powered equipment (lift trucks), scissor lifts, boom lifts, articulating boom lifts and man lifts, and off-road equipment such as excavators, backhoes, bulldozers and skid steer equipment. He is also certified as a third party provider by the American Red Cross, to instruct CPR/AED, First Aid and blood borne pathogens.

Gary Nickle is an Associate of First On Compliance with 39 years experience in emergency response and training in the fire service and private industry. Gary is a former member of the California Fire Chiefs Association, Training Officers and Fire Prevention Divisions. He has extensive experience in all phases of training, suppression, vehicle rescue and prevention. He has also designed and tested fire suppression systems. A former EMT, he is certified to teach First aid, CPR / AED and Blood borne pathogen training. He has been certified as a CSTI Instructor for, First Responder Awareness / Operations, General Site Workers, Decontamination, PPE, Incident Command, Technician / Specialist 1C, 1D, 1F, & 1G. Additional training provided includes Confined Space, Confined Space Rescue, Earthquake, Fall Protection, Back Safety, LOTO, Forklift, Scissor lift, Respiratory Protection and Fit Testing.

Philip Martin, is an Associate of First On Compliance, has over 18 years of experience in the fire service. He is a state certified Fire Officer and is a California Specialized Training Institute (CSTI) Certified Hazmat Outreach Instructor and Hazmat Specialist. He holds CSTI instructor certifications for the following classes:

First Responder Awareness/Operations, Industry Technician, Hazmat Incident Commander, FRA/FRO/IC
Weapons of Mass Destruction, Technician/Specialist 1C, Technician/Specialist 1D, Technician/Specialist 1F,
Technician/Specialist 1G.

Additional Licenses and certifications include:

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Hazmat Technician/Specialist-Terrorism, Hazmat Technical Reference Specialist, Confined Space Rescue Awareness, Rescue Systems I & II, Cliff Rescue, Vehicle Extrication and numerous wildland firefighting certifications. He is also an Emergency Medical Technician and is certified as a CPR instructor by the American Heart Association. He received his Bachelor of Science in Electronic Engineering from California Polytechnic State University San Luis Obispo and his MBA from Santa Clara University.

Cleo Doss, Cleo Doss is a Fire Captain with the San Jose Fire Department with more than 14 years of Hazardous Materials experience. Assigned to the Hazardous Materials Response Team, Cleo manages all aspects of equipment acquisition, including R & D, Purchasing and Training, as well as responding to HazMat and WMD incidents.

Cleo is a qualified Hazardous Materials Instructor and holds a certification from the California Specialized Training Institute. He is a registered instructor through the Office of the California State Fire Marshal.

Prior to serving the citizens of San Jose, Cleo spent 3 years as a Team MEGASYS Technician with Air Products and Chemicals, and 6 years as a Chemical Operations Specialist with the United States Army.

Drawing on 23 years of experience in the fire service, private sector and military, Cleo's varied background provides the perfect foundation for training First Responders.

Passionate about First Responder Safety, Cleo delivers real world instruction that will help responders to safely recognize, identify, and take actions to protect lives, the environment and property.

Oscar Bazarro, Oscar Bazarro is a more than 30-year veteran of the Fire Service in California. He has served most of his career in San Jose, California, the 10th largest city in the United States.

He performed successfully as an officer when assigned to Fire Suppression, Rescue, and Special Operations including Fire Prevention, Arson Investigation, and Hazardous Materials. He participated in a team operation with the International Fire Chief's Conference in implementing the Incident Command System.

He has instructed in numerous fire academy's and now serves as a fire training consultant. He is an associate instructor in the Fire Protection Technology Program at Mission College in the Silicon Valley. He holds a bachelor's degree in Fire Administration and Fire Prevention Technology and is a registered state fire training and certified CSTI HazMat instructor.

Jan Babcock, Jan Babcock is a highly accomplished professional with over twenty years management and engineering experience in environmental, safety/IH, risk management and loss prevention. An energetic leader with expertise in creating, implementing and managing complex projects and programs. Well versed in meeting various OSHA, EPA and DOT regulatory compliance requirements in plant and field locations.

Areas of Expertise:

- Regulatory Compliance (OSHA, EPA, DOT, RCRA, etc.)
- Project/Program Development and Management
- Environmental, Health and Safety Audits / Training

Cesar Castillo, is an Associate of First On Compliance with over 4 years of experience as an Instructor Trainer for the American Red Cross & American Heart Association. Training certifications include:

CPR/AED Adult, Child & Infant & First Aid instructor & instructor trainer, CPR/AED for the Pro. Rescuer. Instructor & instructor trainer, BLS for Health Care Provider (AHA) and is a Certified EMT-B.

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Jeanne Iverson, is an Associate of First On Compliance is the principal owner of VSI Risk Management & Ergonomics Inc. (VSI), and has been teaching for over twenty years at national conference events and companies.

Ms. Iverson specializes in ergonomic assessment, training, and prevention of workers compensation claims within the office, laboratory, manufacturing, and construction work environments and holds Masters degrees in Human Factors/Ergonomics Engineering and Occupational Therapy. In addition, she has undergraduate degrees in Pre-Physical Therapy and Environmental Health and Safety and also holds the esteemed title of Certified Industrial Ergonomist. Ms. Iverson is also certified in Hazardous Materials Management, as an Emergency Medical Technician (EMT Level I), and as a Master trainer for Medic First Aid International for CPR/First Aid, Oxygen Administration, and AED training.

Erik Rockwell, is an Associate of First On Compliance is a Hazardous Materials and Emergency Response Specialist with over 15 years of experience. Erik has worked extensively with DOD and government agencies including the United States Marine Corps, Northrop Grumman Marine Systems, California Office of Emergency Services and the National Aeronautic and Space Administration. Erik is currently a Volunteer Firefighter with Santa Clara County and is a Nationally Registered Emergency Medical Technician.

In addition to oversight of Environmental and Occupational Risk Management functions, Erik manages Emergency Response Team operations and training for an Environmental Health and Safety group and is an active member of the NASA Ames Disaster Assistance and Rescue Team and a federal Urban Search and Rescue Team. As a California State Certified Instructor Mr. Rockwell coordinates and administers all levels of emergency response training for center staff and holds the following certifications/education:

California Standardized Training Institute-Certified Instructor, California Office of Emergency Services-Haz Mat/WMD Specialist, California Task Force 3 National Response Team-Disaster Assistance & Service Worker, Firefighter I Certification and has an A.S. degree in Hazardous Materials Technology.

Nerene Fayers, is an Associate of First on Compliance who is currently the Client Services Manager of an internationally renowned non-profit organization. She has over one year experience as an American Red Cross instructor, teaching CPR/AED Adult, Child plus Infant CPR, Standard First Aid, Blood borne Pathogens Training, and California Child Care.

Michael Velasquez, is an Associate of First on Compliance and is a 37 year veteran in the California Fire Service. He currently serves as the Deputy Fire Chief, Operations Bureau, in North County Fire Authority. His primary duty is the management of the "Day to Day" operations within the three cities of this Authority (Brisbane, Daly City and Pacifica), which also includes both the Emergency Medical Services (EMS) and Disaster Planning Divisions. His experience over thirty plus years includes performing as an Engineer and Captain Paramedic, as a Helitack Captain on a fire/rescue helicopter, as a POST certified chief officer in the Fire Prevention/Law Enforcement Bureau and Training Chief.

Michael was instrumental in affecting the training curriculums, policies and procedures concerning emergency pre hospital care and infectious disease control for both fire rescue and law enforcement personnel. These changes were made through

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his representing the fire service on the California EMS Commission, the Governor's AIDS Leadership Committee, and several other state and national committees.

Michael has extensive experience and training while serving on Incident Management Command Teams at major disasters that involved fires, civil disturbance, floods, debris flows, oil spills and hurricanes (Katrina). This experience comes from performing as a Type I Safety and Liaison Officer on both a California Department of Forestry & Fire Protection (CDF) Incident Command Team (ICT3) and for the United States Coast Guard (USCG) Incident Management Assistance Teams (IMAT) under the Office of Homeland Security.

Michael has utilized his Lifetime Teaching Credential in Fire Science by instructing in California's State Center Community College District since 1982. He is an instructor through the California Fire Marshal's Office of State Fire Training. Michael has provided instruction for the California Fire Chief's Training Officers Section's Training Symposium for the last several years. He provides instruction in all aspects of fire/rescue training and specializes in both the training for intermediate and advanced Incident Command System (ICS). He also provides instruction for the USCG in major incident management.

Mark Gardner, is an Associate of First On Compliance, and has over 18 years' experience managing Risk Management/Environmental Health & Safety (EH&S), and Security organizations for large international companies, as well as Government Contractors. He also has a long list of program accomplishments which is listed below.

- Extensive experience with Risk Management /Regulatory review audits with a goal of reducing risk and loss prevention.
- Supervised and administered the Safety/Workers' Compensation Program for 2,500 employees located at headquarters, 6 remote US sites and 12 international facilities.
- Developed a Safety/"Back to Work" program that dramatically reduced Workers' Compensation costs, over 22 sites.
- Extensive EH&S experience with both international/remote locations and local manufacturing operations.
- Extensive experience with city, state, federal, DOD and international regulations and receives continual education to keep on top of current requirements.
- Experience with lab/medical safety programs, lasers, and radiation safety.
- Managed Facilities and Security departments and EH&S sections.
- Extensive experience with program development, including writing plans, compliance documents and monitoring/coordinating efforts.
- Strong analytical chemical background and played a key role in designing new facilities, laboratories and manufacturing lines to meet regulatory requirements.
- Managed and monitored safety programs for large government programs both at NASA and through numerous contracts with Lockheed, the US Air Force and Government sites through the world.
- Extensive experience developing and implementing training programs and Risk management audit programs to reduce risk and loss.

Dennis Ray, is an Associate of First On Compliance, and has more than 20 years experience in the environmental health and safety industry. He has been a member of the NASA Disaster Assistance Rescue Team (DART) for 20 years.

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Dennis has more than 30 years experience in most trades as both a worker and manager. He has had experience in classroom development and delivery, in evaluating and creating job hazard analysis, and in developing overhead crane programs. Dennis Ray was part of a NASA-wide team that created and developed the current NASA Lifting Standard.

Dennis also wrote and managed the NASA mobile and overhead crane contracts for 15 years.

Dennis holds certification in the following:

- Rescue Systems 1 and 2
- Confined Space Rescue
- First Responder Awareness
- Industrial Tech.
- First Responder Operations Decontamination
- Respiratory Protection Program
- Trench Rescue
- Train the Trainer Forklift
- Train the Trainer Overhead Crane
- Train the Trainer Rigging
- Man Lift, Scissor Lift, and Aerial Lift

Harold Schapelhouman, is an Associate of First On Compliance and is a 26 year veteran firefighter with the Menlo Park Fire Protection District and became the first internally selected Fire Chief in 21 years on January 1, 2007.

He has served as the Program Manager and Task Force Leader in charge of California Task Force 3, one of the eight California Urban Search and Rescue Teams, and one of the 28 Federal Department of Homeland Security (DHS/FEMA) Teams until he was promoted to Deputy Chief in March of 2006.

During his career, he has been involved with the 1989 Loma Prieta Earthquake, 1992 Hurricane Iniki which struck Hawaii, 1994 Northridge Earthquake which struck Los Angeles, the 1995 Oklahoma City Terrorist Bombing, the 1997 and 1998 California Floods, the 1999 Chi Chi Earthquake in Taiwan, the 2001 World Trade Center Terrorist Attack, 2002 Winter Olympics preparedness efforts in Salt Lake City, recovery of the Space Shuttle Columbia Astronauts 2003, 2004 Republican National Convention Security Detail, Hurricanes Charlie, Frances and Ivan, 2005 Hurricane Katrina - New Orleans for Water Rescue, and worked as the Rescue Branch Director in South East Florida during Hurricane Wilma for Urban Search and Rescue.

Harold Chairs the California State FIRESCOPE US&R Working Group, as well as the State's US&R Training Working Group. He is a past member FEMA's National Training Working Group as well as the Public Affairs Working Group and served as the Western Regional Coordinator for the National Task Force Leaders from 1999 - 2004. He served as a Technical US&R Specialist in the Federal US&R Incident Response System on the Blue Team until he was promoted to Fire Chief.

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Harold is a certified California State Rescue and Incident Command Instructor. Each year hundreds of individuals from throughout the United States and other countries are taught at the Fire Districts Specialized Structural Collapse Training Center. He still serves as one of the lead instructors and is the former Program Director for the facility. In addition, he was also an Instructor with the College of San Mateo where he taught Fire Technology for over 20 years to aspiring firefighters.

Harold has held the positions of Firefighter, Dispatcher, Engineer, Rescue Driver, Truck Driver, Fire Investigator, Station Captain, Staff Captain, Training Captain, and Acting Battalion Chief, Division Chief of Special Operations, Deputy Chief and now Fire Chief.

Lynne Engelbert, is an Associate of First On Compliance and is the Program Coordinator for the NASA Ames Disaster Assistance & Rescue Team. She is a Canine Search Specialist and has been a search dog handler since 1992. Her current search partner, Sweep, certified with FEMA in October 2006. Lynne and her former search partner, Lucy, who was cross-trained in Human Remains Detection, worked the World Trade Center after September 11, 2001 and Shuttle Columbia Recovery Mission. Locally they were responsible for locating the bodies of two murder victims and a drowning victim. She has also trained an explosives detection dog, a border collie named Dale.

Lynne is a Canine Search Specialist, Technical Search Specialist and Search Team Manager with CA TF3 and a lead instructor for the FEMA Canine Search Specialist training course. Lynne is on the Board of Directors of the Canine Specialized Search Team, a resource of the Santa Clara County Sheriff's Office.

Lynne has been instrumental in the development and presentation of various canine oriented training courses, including the FEMA Canine Search Specialist Training and canine decontamination class. She has traveled as far as Ha Noi, Vietnam, teaching canine search specialist classes.

Adela Morris, is an Associate of First On Compliance and became involved in Search and Rescue in 1986, training a wilderness live find dog. She soon started specializing in human remains detection. As a leader in this specialty she has been involved in writing standards and teaching workshops. She has certified five dogs in several disciplines including wilderness live find, cadaver, (land and water), human remains detection, evidence, and is now one of the leading handlers in Historical Human Remains Detection. She is currently in the process of certifying her newest and sixth dog, Eros, in historical human remains.

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Adela is the director and founder of the Institute for Canine Forensics as well as the Canine Specialized Search Team, her county team that provides specialized dogs to various law enforcement agencies to work crime scenes. Responding to hundreds of searches, some of her notable searches include serial killers, the Shuttle Columbia Recovery Mission, the Donner Party, a 1860 mass grave from the Napoleonic war as well as numerous fire, explosions, wilderness, crime scenes and water searches.

Adela is an instructor and presenter teaching workshops all over the country for human remains detection, canine first aid and canine decon.

John S. Wren, is an Associate of First On Compliance with over 30 years of experience. John has been the acting Fire Chief of San Mateo Fire Department and was the Battalion Chief of the San Mateo Fire department from 1992-2008. John was also the co-chair of the Fire Action Consensus Team, (FACT). John has held the following positions in his career. Department Liaison to FEMA Task Force III, Apparatus and Equipment Officer, Chair Apparatus Committee, liaison to privately contracted repair facility (MLS/Ryder), Building and Grounds Officer, (developed budgets and purchasing plans, annual testing of apparatus and equipment, project leader for Seismic upgrades, station remodel and relocation, Member of Technology Committee, Member of City Cultural Diversity Committee, Safety Officer for CATF3 FEMA USAR Team, Deployed to Oklahoma Bombing, Hurricanes Katrina, Ike, Hanna & Gustav, Supervisor of San Mateo Fire Explorer post 904, Boy Scouts of America.

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